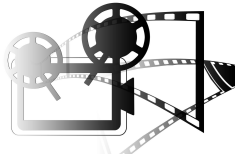


Training and Supporting Seasonal and Part-Time Staff

WELCOME &
INTRODUCTIONS

*Adapting the first sessions of each
Module.*



This clinic will
be recorded.

Goals for this Content Clinic

- Share common challenges inherent in onboarding and preparing seasonal staff
- Identify the core competencies you want your seasonal staff to develop
 - How does RoP support the development of those competencies?
- Review an example from AMNH: [draft training plan](#) for seasonal staff
- Discuss the components of RoP best suited for short term staff
- Connect and continue conversations

Quick Write

- Currently, what are your goals for your seasonal staff trainings?
- What competencies do you feel your seasonal staff must develop before they get out on the floor?



SHARE SOME
HIGHLIGHTS

About the TAs at AMERICAN MUSEUM OF NATURAL HISTORY

- AMNH hires approximately 8 new Teaching Assistants each Spring.
- TA placements extend for 18 months and include work in Summer programming, weekend workshops, floor facilitation, and family festivals for children ages 2-18 and across all areas of Museum science.
- TA's work in support of career instructors and program managers who have all gone through the full ROP program.
- TA's hired in the Spring are generally paired with existing TA's for their Summer camp assignments.

Objectives for TA Training at AMNH

- Publicly acknowledge both diverse and shared prior experiences in informal science ed represented in the room (Thought Swap).
- Prepare TA's to be able to recognize, utilize, and reflect on constructivist pedagogical strategies and foundations in learning theory. This will facilitate their ability to understand/interpret curricula and communicate with instructors (Module 1, Session 1 & Module 2, Session 1).
- Develop a shared understanding of Science as a process as this is a key foundation in AMNH curriculum across programs (Module 1, Session 3).
- Provide a fun, engaging experience that gets them excited about the wide variety of classroom assignments they will take over the next 18 months.

Break Out Room

- Resources:
 - [Draft training plan](#) for seasonal staff from AMNH
 - [Module Timing](#) handout from RoP Coaching Workshop
- Choose 2 questions to discuss from this [planning guide](#).
- Exchange contact details to continue your conversations



Next Clinic

May 29th at 12pm PT

Key RoP ideas for seasonal staff

5 Foundational Ideas & prior knowledge